

Position Title: Therapy Aide
Reports to: Program Director/Assigned Department Supervisor
Status: Full Time Non Exempt
Salary: \$13.50/Hr with Tiered Hiring Bonus! \$250 after 30 days, \$250 after 60 days, \$250 after 90 days.

General Summary:

The Therapy Aide is a part of the center staff and will report to the Program Director at South County Adult Day Services. The Therapy Aide will be trained to provide assistance in the activities program, therapy program, personal care and assisting in monitoring the health status and safety of participants in the Adult Day Health Care/CBAS program.

Essential Job Functions:

- Assist with ambulation and supervision of participants
- Assist participants to and from buses, taxis and/or family vehicles
- Assist with preparation and service of noon meal and snacks including seating, feeding, monitoring designated special diets, monitoring food intake and clean-up of kitchen
- Assist with daily, weekly and monthly data collection and charting
- Provide maintenance physical and/or occupational therapy as trained and needed
- Assist with therapeutic activities as needed
- Assist with personal care needs including assistance with toileting along with providing hygiene or grooming assistance to participants
- Assist participants in achieving health maintenance, therapies maintenance and/or therapeutic activities goals as indicated in IPC
- Provide support and assistance with group activities and recreational programs.
- Attend monthly in-service trainings, monthly Dept. meetings, monthly staff meetings and other meetings as needed
- Perform job related tasks as assigned

Minimum Qualifications:

- High school diploma or GED
- Valid CNA certification, optional
- Written and verbal fluency in English
- Ability to work compassionately with diverse clientele
- Demonstrated competence in helping others
- Demonstrated sensitivity to cultural diversity
- Demonstrated verbal and written communication skills

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential and non-essential functions of this job:

Essential Functions:

- Employees in this position sit, stand, bend, stoop, reach overhead, twist, and walk as needed
- Assist client to transfer to or from a wheelchair to chair
- Push, pull, lift and carry when needed, e.g. trays, supplies, wheelchairs, other assistive devices
- Employees must be able to assist participants in emergency situations when needed

Non-Essential Functions:

- Push wheelchair clients up to 200 lbs.
- Assist clients up to 200 lbs. to ambulate

The work environment described here is representative of those an employee encounters while performing the essential functions of this job:

- Work indoors in an open environment
- Have daily direct contact with a large group of clients

Employment Requirements:

- Proof of U.S. citizenship or documentation to work in the United States
- Current Medical/Health screening including TB screening
- Current CPR and First Aid
- Criminal Background check

To apply: all applicants MUST submit a cover letter and resume to be considered for this position. Please send all documents to SoCalSeniors.HR@gmail.com.