



EMPLOYMENT OPPORTUNITY

Position Title: LCSW Social Worker
Division: Memory Support Services
Reports to: LCSW Social Work Supervisor
Status: Full-Time, Exempt

General Summary:

The **LCSW Social Worker** is part of a team that provides education, information, assistance, and support including assessment, counseling and other psychotherapeutic services via in-person and electronic means to individuals and families impacted by memory loss and other forms of cognitive decline. This position will conduct psycho-social evaluations, care planning and treatment, and provide linkage to community resources, community educational and therapeutic activities, limited program administration, and will supervise undergraduate and graduate social work student interns. This position is an essential part of a cohesive team of professionals working in collaboration with a variety of other community service and health care providers.

Overview:

Founded in 1982, Alzheimer's Orange County is an independent, community based 501 c 3 non-profit organization serving vulnerable older adults in Orange County who are experiencing cognitive decline and their family care-partners. We are looking for mission driven, compassionate and skillful employees who seek to make a difference in the lives of those with cognitive loss. We highly value life-work balance and offer an extensive benefits program which includes health, dental, vision, life, disability and long-term care insurance, flexible spending accounts and a 403(B) plan for eligible employees. We offer a hybrid flexible work arrangement where staff are eligible for a combination of in-office, in-community and remote work.

Essential Job Functions:

- Demonstrates sensitivity and empathy toward those impacted by cognitive decline.
- Deliver person centered psycho-social and cognitive assessments, care planning, psychotherapy, safety assessments, and patient education.
- Maintains appropriate social work and agency ethical standards of practice for client communication, documentation, and confidentiality, following policy and procedures of the profession and agency.
- Collects, tracks and reports data, monitors outcomes and outputs, and evaluates quality of efficiency of projects and programs assigned.
- Participates in regular meetings with department directors to support a coordinated effort
- Represents AlzOC at community meetings and events and collaborate with other providers in the aging services network.
- May supervise the work of non-exempt staff
- Serve as a field placement supervisor for GSWEC MSW studentinterns.
- Other duties as assigned.



Minimum Requirements:

- Master's degree in social work and two years of experience as a clinical social worker, and licensed by State of California.
- Familiarity with Alzheimer's disease and related disorders.
- Knowledge of the aging service delivery system in Orange County.
- Excellent leadership, initiative, integrity, customer service and motivational skills.
- Effective time management and organizational skills required.
- Ability to represent Alzheimer's Orange County in a professional manner.
- Proficient in the use of a personal computer and Microsoft Office applications.
- Ability to travel as needed to perform job duties.
- Ability to work occasional evenings and weekends.

The job profile in no way states or implies that these are the only duties to be performed by the jobholder. The employee will be required to follow instructions and perform other duties as requested by his/her supervisor or manager. This is not meant to be an exhaustive list of job duties. Essential elements may change when necessary.

Alzheimer's Orange County is an equal employment opportunity employer and strives to comply with all applicable laws prohibiting discrimination based on race, color, creed, sex, age, national origin or ancestry, physical or mental disability, veteran status, marital status, medical condition, sexual orientation (gender identification), as well as any other category protected by federal, state, or local laws.

The Employee or the Organization may terminate employment at the Organization for any reason, with or without cause or notice, at any time. Nothing in any oral or written statement shall limit the right to terminate employment at will. No Supervisor or Employee of the Organization shall have any authority to enter into an employment agreement – express or implied – with any Employee providing for employment other than at will.